EXECUTIVE DIRECTOR'S NOTE





HERE'S TO NEW BEGINNINGS

It's hard to believe it has been a 100-days already. For those of you who I have not had the pleasure of meeting, I wanted to take a moment to introduce myself. My name is Maggie Peck and in April I was hired as the Executive Director of the TMRP. I have spent my career primarily in public sector human resources for public school districts, university settings, and in municipal government, where the focus has been on employees and their benefits/resources. My formal education includes a bachelor's degree in Business Management and a master's in Organizational Leadership.

I am excited to be part of the TMRP as both the Executive Director but also as one of the newest participants in the plan. There is a lot to be excited about as this plan was created by the members for the members. The TMRP was designed as a supplemental retirement plan with enhanced options and flexibility to meet the needs of all by providing a plan that addresses three key factors: supplemental retirement, disability, and surviving spouse benefits.

My approach will be to provide transparent, up-to-date information including the Plan's current financial condition and benefit information to plan participants through various platforms including but not limited to face-to-face meetings, marketing materials, newsletters, and social media. We will strive to help plan participants with any questions that they have through education of the various benefits of the TMRP, therefore providing you with the most informed perspective. Furthermore, we understand how uneasy these financial times have become and we will continue to be fiscally prudent as we look at opportunities for savings across the board on everything from administrative costs to overhead expenses.

Our future looks bright! The TMRP has a dedicated, professional, and knowledgeable staff happy to assist you. The team at TMRP, as well as your Trustees have been working hard to update and provide information in a manner that fits all of our members' needs. We are working on updating the Plan Description and Trust Indenture, have newly printed plan brochures, updated our website at <u>www.teamstermrp.org</u>, and have started to establish a presence on social media.

Welcome our newest members Local 415S and Local 997 to the TMRP family. Over the coming year, we will be attending various conferences and meetings, so please stop by our table and say hello, we'd love to see you! I am excited about our future and building a lasting relationship with you during active employment and into retirement.

Cheers-

Maggie Hex



"Plan for the future, because that is where you are going to spend the rest of your life"

~Mark Twain